

Business Services

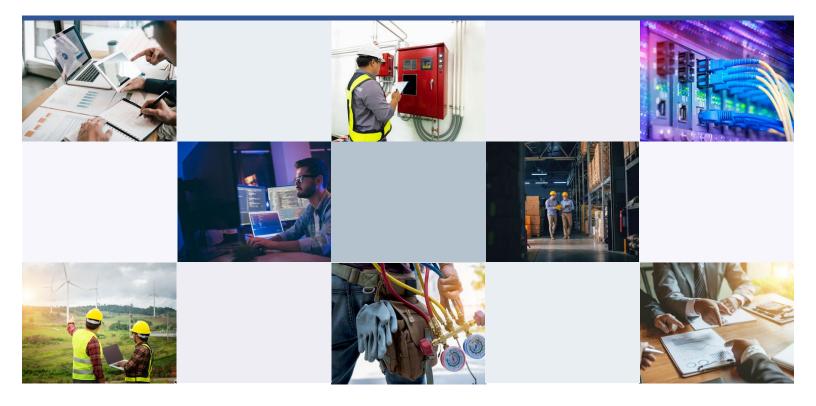
September 2020



Key Highlights

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M&A in the United States

Deal Activity & Valuations

Deal Activity

Mergers and acquisitions activity through the end of the third quarter of 2020 fell 20% on a year-over-year basis as the economic effects of the coronavirus pandemic continue to influence deal activity in the United States. Additionally, total deal value continues to decline as acquirers have developed a more cautious approach to the deployment of capital, given the vast uncertainties surrounding the pandemic.

10,532 M&A Deals

▼20% YoY decline

\$0.6 Trillion Deal Value

▼55% YoY decline

Total M&A Deal Volume & Value in the United States

\$ in Billions; Year to date through September 30, 2020



Valuations

Given the complexity of accurately valuing assets in the current coronavirus environment as well as the overall uncertainty surrounding the market, acquirers have creatively modified transaction structures resulting in less cash at close while maintaining relatively high valuation multiples.

10.2X

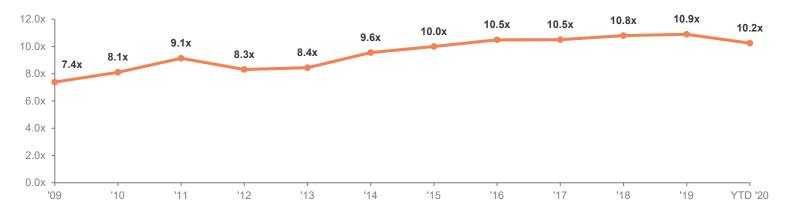
Current Median EV / EBITDA

10.5X

5-Year Median EV / EBITDA

Median Enterprise Value (EV) / EBITDA Valuation Multiple

Only includes transactions with disclosed financial terms; Year to date through September 30, 2020



Sources: S&P Capital IQ, Pitchbook, IMAA Institute, CCCA Research

Definitions: YoY = Year-over-year; Enterprise Value = Market Cap + Debt – Cash; EBITDA = Earnings Before Interest, Taxes, Depreciation & Amortization

M&A in the Business Services Sector

Sector Snapshot

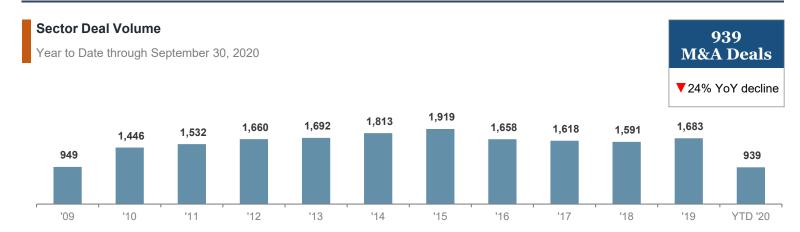
Industries in the U.S. Business Services Sector

- Accounting, Financial & Legal Services
- **Business & Management Consulting**
- Consumer Services

- Environmental Consulting
- **Human Resources Services**
- IT Services

- Office & Building Services
- Security & Alarm Services

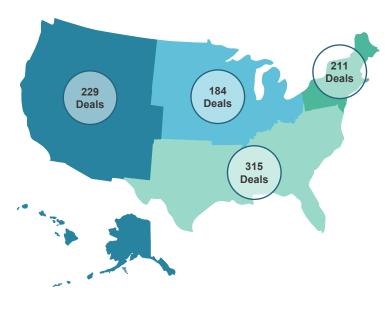
Sector M&A Deal Volume



M&A Deal Volume by Industry



M&A Deal Volume by U.S. Region



Sources: S&P Capital IQ, Pitchbook, IMAA Institute, CCCA Research

Definitions: YoY = Year-over-year

M&A in the Business Services Sector

Notable Deals & Buyer Mix

Notable Deals

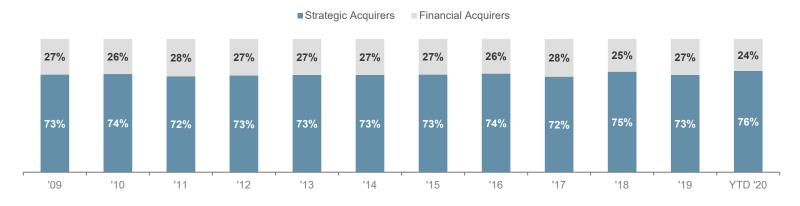
Date	Company	Acquirer	Enterprise Value (EV) (\$ in MM)	Implied EV / Revenue	Implied EV / EBITDA
Sep 2020	Erin P. Collins & Associates, Inc.	Arthur J. Gallagher & Co. (NYSE:AJG)	-	-	-
Sep 2020	Virtusa Corporation (NasdaqGS:VRTU)	Baring Private Equity Asia	\$2,021	1.6x	16.9x
Sep 2020	Backlot Cars LLC	ADESA, Inc.	\$425	-	-
Sep 2020	Kaleidoscope Innovation, Inc.	Infosys Limited (NSEI:INFY)	\$42	-	-
Sep 2020	LeapFrog Systems, Inc.	Apex Systems, LLC	\$72	-	-
Aug 2020	Crypsis Group	Palo Alto Networks, Inc. (NYSE:PANW)	\$265	-	-
Aug 2020	ALG, Inc.	J.D. Power	\$135	7.0x	-
Aug 2020	Kandy Communications LLC	American Virtual Cloud Technologies, Inc. (NasdaqCM:AVCT)	\$59	-	-
Aug 2020	Solution Net Systems, Inc.	Architect Equity LLC	-	-	-
Jul 2020	New Signature, Inc.	Cognizant Technology Solutions Corporation (NasdaqGS:CTSH)	\$305	-	-

Note: This table includes only a sample of relevant transactions in the context of M&A activity in the sector. It is not meant to be all-inclusive.

Buyer Mix

Share of Acquisitions

% of Acquisitions by Strategic and Financial Acquirers



Sources: S&P Capital IQ, Pitchbook, IMAA Institute, CCCA Research Definitions: Enterprise Value = Market Cap + Debt - Cash; EBITDA = Earnings Before Interest, Taxes, Depreciation & Amortization

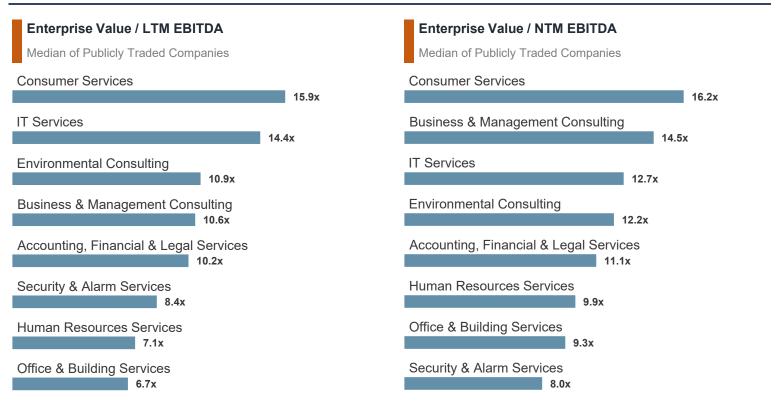
Public Companies in the Business Services Sector

Performance & Valuations

Sector Performance



Valuations



Sources: S&P Capital IQ, Pitchbook, IMAA Institute, CCCA Research

Definitions: Enterprise Value = Market Cap + Debt - Cash; EBITDA = Earnings Before Interest, Taxes, Depreciation & Amortization; LTM = Last Twelve Months;

NTM = Next Twelve Months

CC Capital Advisors

Firm Overview

Who We Are

CC Capital Advisors is a boutique investment banking firm providing mergers and acquisitions, capital raising and strategic advisory services to middle market clients. Our experienced team of committed advisors combines longstanding transaction experience to provide independent and uncompromised services to achieve our clients' objectives.

Who We Serve

We tailor our services to a broad base of clients, including entrepreneurs, family-owned businesses, private and public corporations, family offices, private equity and venture capital investors. Clients have repeatedly chosen us as trusted advisors and partners because of our quality advice, ability to execute transactions and client-first philosophy.

What We Do

Mergers & Acquisitions	Capital Raising Advisory	Strategic Advisory
 Sales of privately-held companies 	Senior secured and unsecured debt	 Business valuations
 Buy-side acquisitions 	Mezzanine capital	Fairness opinions
 Minority buyouts 	 Growth equity capital 	 Strategic options assessment
 Corporate subsidiary divestitures 	 Recapitalizations 	 Ownership transition planning
 Private equity and venture capital portfolio divestitures 	 Private placements of institutional capital 	 Corporate reorganizations

Why Clients Choose Us

100+ Years	Collective investment banking experience of our team	\$7 Billion	Completed transaction experience of our team
Midwest Values	Integrity, experience and commitment are our core values	\$1 Billion	Completed transaction value in the last five years
Global Reach	We represent clients across the world	20+ Deals	Number of transactions closed since 2017

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The information contained in this report was compiled by CC Capital Advisors from a variety of sources including news reports, S&P Capital IQ, Pitchbook, IMAA Institute, SEC filings, company statements, and information provided by M&A professionals. Many deals did not disclose pricing, and other private transactions may not have been publicly announced. Transactions are subject to change or termination prior to closing. While CC Capital Advisors makes a good faith effort to ensure the accuracy of this report, it is intended for general information purposes only. CC Capital Advisors is not responsible for any errors or omissions in this report.

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